
From:
Sent: 07 March 2023 15:33
To: Pengelly, Richard
Subject: NICS Pay Dispute - Notice of Ballot Result & Intention to Induce Industrial Action
Attachments: DoJ - cg060302L.docx

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Dear Mr Pengelly

Please see attached letter from NIPSA General Secretary regarding the above.

I should be grateful if you could acknowledge safe receipt of this correspondence.

Regards

| **Personal Secretary**

NIPSA Headquarters | Harkin House | 54 Wellington Park | Belfast | BT9 6DP

✉ | ☎ Tel:





Protecting Public Services Supporting Public Servants
Ag cosaint seirbhísí poiblí Ag tacú le seirbhísigh phoiblí

Mr Richard Pengelly
Permanent Secretary
Department of Justice
5th Floor, Block B
Castle Buildings
Stormont
BELFAST
BT4 3SG

7 March 2023

Dear Mr Pengelly

NORTHERN IRELAND CIVIL SERVICE (NICS) PAY DISPUTE

NOTICE OF BALLOT RESULT AND OF INTENTION TO INDUCE INDUSTRIAL ACTION – ARTICLE 118 OF THE TRADE UNION AND LABOUR RELATIONS (NORTHERN IRELAND) ORDER 1995

I wrote to you on 27 January 2023 giving notice of a statutory ballot for industrial action. I can confirm the result of the statutory ballot run by NIPSA of all relevant members is as follows:

Are you prepared to take part in industrial action consisting of a strike?

Number of ballot papers returned	5,546
Number of ballot papers found to be invalid	97
Total number of ballot papers to be counted	5,449
Number voting YES	4,611 (84.62%)
Number voting NO	838 (15.38%)

Are you prepared to take part in industrial action short of a strike?

Number of ballot papers returned	5,546
Number of ballot papers found to be invalid	133
Total number of ballot papers to be counted	5,413
Number voting YES	5,079 (93.83%)
Number voting NO	334 (6.17%)

Carmel Gates *General Secretary*

Headquarters
54 Wellington Park,
Belfast
BT9 6DP

Carmel Gates *Rúnaí Ginearálta*

Ceanncheathrú
54 Páirc Wellington,
Béal Feirste
BT9 6DP



In accordance with Article 118 of the Trade Union and Labour Relations (Northern Ireland) Order 1995, this letter is to notify you that NIPSA intends to induce its members to take part in industrial action. The action has been authorised by NIPSA's General Council.

The action will be continuous and will commence on **15 March 2023** and will take the form of members taking the following action:

- (a) Refusing to undertake the work of vacant posts and absent colleagues;
- (b) Refusing to undertake any voluntary duties;
- (c) Taking proper breaks (i.e. tea breaks and lunch breaks); and
- (d) Only working the hours they are paid for.

Those to be called upon to take part in the action are all members of NIPSA who are employed in the Northern Ireland Civil Service and their Agencies including those Non-Departmental Public Bodies (NDPBs) and bodies sponsored by NICS Departments covered by NICS pay and conditions.

Those employees pay their subscriptions to NIPSA through the check-off system and therefore you will be able to readily deduce the total number of employees concerned i.e. categories and the number in each and their workplace and the number in each.

In your employment an additional 16 members pay their subscriptions by standing order.

Yours sincerely



CARMEL GATES
General Secretary