

Note: A Police Certificate is also available for people who want to emigrate to, or obtain a visa for, countries including Australia, Belgium, Canada, Cayman Islands, New Zealand, South Africa and the United States of America. A Police Certificate cannot be used for employment purposes in the UK.

Working with Vulnerable Adults Is the role based in the UK? NO YES Is the recruitment decision made in the UK? YES NO Does the role Has the individual involve working ever resided in the with vulnerable UK? adults? YES NO YES Is the role within Does the role the definition of involve working Regulated Activity with vulnerable adults? NO https:// www.gov.uk/ government/ publications/dbsworkforce-guidance or Regulated Work https:// www.mygov.scot/ YES pvg-scheme/typesof-work-covered-bypvg/ NO YES Basic check Basic check **DBS** Enhanced Certificate of Good Based on where the Based on where the check if the role is in Conduct role is: role is: **England or Wales** https:// DBS – England and DBS - England and www.gov.uk/ Wales Wales government/ DS PVG Scheme if DS – Scotland DS - Scotland the role is in publications/

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ANI - Northern

Ireland

criminal-records-

checks-for-

overseas-applicants

ANI - Northern

Ireland

Scotland

ANI Enhanced check

if the role is in Northern Ireland