

Appendix 1 - Rural Needs Impact Assessment (RNIA) Template – Accessible Version

SECTION 1 – Defining the activity subject to Section 1(1) of the Rural Needs Act (NI) 2016

1A. Name of Public Authority.

Department of Justice

1B. Please provide a short title which describes the activity being undertaken by the Public Authority that is subject to Section 1(1) of the Rural Needs Act (NI) 2016.

Consultation on draft Amendments to the Northern Ireland Judicial Pension Scheme Legislation

1C. Please indicate which category the activity specified in Section 1B above relates to.

- Developing a ☐ Policy ☐ Strategy ☐ Plan
- Adopting a ☐ Policy ☐ Strategy ☐ Plan
- Implementing a ☒ Policy ☐ Strategy ☐ Plan
- Revising a ☐ Policy ☐ Strategy ☐ Plan
- ☐ Designing a Public Service
- ☐ Delivering a Public Service

1D. Please provide the official title (if any) of the Policy, Strategy, Plan or Public Service document or initiative relating to the category indicated in Section 1C above.

Consultation on draft Amendments to the Northern Ireland Judicial Pension Scheme Legislation

1E. Please provide details of the aims and/or objectives of the Policy, Strategy, Plan or Public Service.

The proposed amending Order and Regulations will allow the insertion of relevant offices into legislation to allow DoJ to offer an appropriate judicial pension and to

allow retrospective collection of member contributions.

1F. What definition of 'rural' is the Public Authority using in respect of the Policy, Strategy, Plan or Public Service?

- ☐ Population Settlements of less than 5,000 (Default definition).
- ☐ Other definition (Provide details and the rationale below).
- ☒ A definition of 'rural is not applicable'

Details of alternative definition of 'rural' used.

Not applicable.

Rationale for using alternative definition of 'rural'.

Not applicable

Reasons why a definition of 'rural' is not applicable.

The draft Order and Regulations are intended to add additional offices to those eligible for a judicial pension and allow retrospective collection of member contributions. There is no differential impact on people in rural areas.

SECTION 2 - Understanding the impact of the Policy, Strategy, Plan or Public Service

2A. Is the Policy, Strategy, Plan or Public Service likely to impact on people in rural areas?

☐ Yes ☒ No

If the response is **NO** GO TO Section **2E**.

2B. Please explain how the Policy, Strategy, Plan or Public Service is likely to impact on people in rural areas.

N/A

2C. If the Policy, Strategy, Plan or Public Service is likely to impact on people in rural areas differently from people in urban areas, please explain how it is likely to impact on people in rural areas differently.

N/A

2D. Please indicate which of the following rural policy areas the Policy, Strategy, Plan or Public Service is likely to primarily impact on.

- ☐ Rural Businesses
- ☐ Rural Tourism
- ☐ Rural Housing
- ☐ Jobs or Employment in Rural Areas
- ☐ Education or Training in Rural Areas
- ☐ Broadband or Mobile Communications in Rural Areas
- ☐ Transport Services or Infrastructure in Rural Areas
- ☐ Health or Social Care Services in Rural Areas
- ☐ Poverty in Rural Areas
- ☐ Deprivation in Rural Areas

☐ Rural Crime or Community Safety

☐ Rural Development

☐ Agri-Environment

☐ Other (Please state)

Click or tap here to enter text.

If the response to Section 2A was YES GO TO Section 3A.

2E. Please explain why the Policy, Strategy, Plan or Public Service is NOT likely to impact on people in rural areas.

The draft Order and Regulations are intended to add additional offices to those eligible for a judicial pension and to allow retrospective collection of member contributions. There is no differential impact on people in rural areas

SECTION 3 - Identifying the Social and Economic Needs of Persons in Rural Areas

3A. Has the Public Authority taken steps to identify the social and economic needs of people in rural areas that are relevant to the Policy, Strategy, Plan or Public Service?

☐ Yes ☒ No

If the response is **NO** GO TO Section **3E**.

3B. Please indicate which of the following methods or information sources were used by the Public Authority to identify the social and economic needs of people in rural areas.

- ☐ Consultation with Rural Stakeholders
- ☐ Consultation with Other Organisations
- ☐ Surveys or Questionnaires
- ☐ Published Statistics
- ☐ Research Papers
- ☐ Other Publications
- ☐ Other Methods or Information Sources (include details in Question 3C below).

3C. Please provide details of the methods and information sources used to identify the social and economic needs of people in rural areas including relevant dates, names of organisations, titles of publications, website references, details of surveys or consultations undertaken etc.

N/A

3D. Please provide details of the social and economic needs of people in rural areas which have been identified by the Public Authority?

N/A

If the response to Section **3A** was **YES** GO TO Section **4A**.

3E. Please explain why no steps were taken by the Public Authority to identify the social and economic needs of people in rural areas?

The draft Order and Regulations are intended to add additional offices to those eligible for a judicial pension and to allow retrospective collection of member contributions. There is no differential impact on people in rural areas

SECTION 4 - Considering the Social and Economic Needs of Persons in Rural Areas

4A. Please provide details of the issues considered in relation to the social and economic needs of people in rural areas.

Not applicable.

SECTION 5 - Influencing the Policy, Strategy, Plan or Public Service

5A. Has the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or delivery of the Public Service, been influenced by the rural needs identified?

☐ Yes ☒ No

If the response is NO GO TO Section 5C.

5B. Please explain how the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or delivery of the Public Service, has been influenced by the rural needs identified.

Click or tap here to enter text.

If the response to Section 5A was YES GO TO Section 6A.

5C. Please explain why the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or the delivery of the Public Service, has NOT been influenced by the rural needs identified.

No rural needs identified. The draft Order and Regulations are intended to add additional offices to those eligible for a judicial pension and to allow retrospective collection of member contributions. There is no differential impact on people in rural areas

SECTION 6 - Documenting and Recording

6A. Please tick below to confirm that the RNIA Template will be retained by the Public Authority and relevant information on the Section 1 activity compiled in accordance with paragraph 6.7 of the guidance.

☒ I confirm that the RNIA Template will be retained and relevant information compiled.

Rural Needs Impact Assessment undertaken by:

Laura Davison

Position/Grade:

Grade 7

Division/Branch:

Civil Justice and Judicial Policy Division

Signature:

Laura Davison

Date:

03/09/26

Rural Needs Impact Assessment approved by:

Clare Irvine

Position/Grade:

Grade 6

Division/Branch:

Civil Justice and Judicial Policy Division

Signature:

Clare Irvine

Date:

10/09/26