

PROTECTIVE MARKING - OFFICIAL

FSNI Leadership Board Minutes

Meeting 25 February 2026

13.00pm @ FSNI TA meeting Room

Vision: to be a world leading provider of integrated Forensic Science Services.

Attended:	Apologies: -
FSNI Chief Executive - CEO	
Non-Executive Director –NEBM	
Non-Executive Director –NEBM	
Acting Director of Reporting Services - DoRS	
Director of Corporate Services –DoCS	
Director of Lab Service & Quality - DoLS	
Project Atlas Manager - PAM	
FSNI Finance Manager –FM	
PSNI Head of Scientific Support - HSS	
FSNI Corporate Secretary - CS	
FSNI PSO ADT - PSO	
NICS HR Business Partner –NICS HR	

Operational Performance and Service Delivery discussion items

1. Introduction and Apologies

The Chair welcomed all present to the meeting. No Apologies were received.

2. Meeting Status (Quorate) and Conflict of Interest Declarations

The meeting was quorate in line with the Leadership Board (LB) Terms of Reference (ToR).

LB members were reminded of their obligation to declare any potential conflicts of interest.

No conflicts of interest declared at this meeting.

3. Directorate Supplementary Reports

3.1. Operational Directorates Performance Report

The contents of the paper were noted. DoRS and DoLS provided an overview of the paper.

4. Pulse Dashboard

The Board noted the contents of the paper. HSS provided an overview of policing in general and the Pulse report.

FSNI Discussion Papers

5. Chief Executive update (verbal)

The Chief Executive gave the Board an update on current and emerging issues.

6. ARAC Chair Update including items referred from ARAC (Verbal)

The ARAC chair updated the Board on the earlier ARAC meeting and recommended the following for note or approval:

FSNI Conflict of interest policy – Approved – **Decision**

Information Assurance and GDPR Update – **Noted**

FSNI Quality Assurance Update - **Noted**

7. SMT Representatives update

CEO invited comment. FSNI AST PSO provided update. The Board thanked them for the update.

8. Project Atlas Update

PAM gave the board an update on the progress of Project Atlas.

9. NICS Quarterly HR Update

The contents of the paper were noted.

10. FSNI Leadership Board 03/12/2025

10.1 Previous Minutes - LB meeting 03 December 2025

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The minutes of the previous LB meeting held on 03 December 2025 were agreed –
Decision

10.2. Review of LB Action Table

The LB Action Table was reviewed. Any updates provided at the meeting have been added to the action table.

11. FSNI Finance Update

The contents of paper was noted. The Board were updated on current situation including any emerging issues.

12. FSNI Business Plan 2025-26

The contents of the paper were noted. The Directors updated the Board on the targets.

13. FSNI Corporate Risk Register 2025/26

The Board noted the updates given by FSNI Directors/PAM.

13.2. Consideration of FSNI High Level Risks for escalation to DoJ

No risks were considered necessary for escalation to DoJ.

14. FSNI Extension to Scope plan Update

The Board noted the contents of the paper.

15. FSNI Health and Safety Action Plan Update

The contents of the paper were noted.

16. FSNI Current Accommodation/Facilities Update

The Board noted the contents of the paper.

17. FSNI Business continuity – Recover and annual testing plan update

DoCS updated the Board on the BCP testing plan.

18. AOB

No additional business items were raised

19. Key messages

- The Board noted agreed the Key messages emerging from the meeting.

Meeting ended at 15.55

Date of next meeting:	26 March 2026
	27 April 2026
	24 June 2026
	26 August 2026