



Department of
Justice
An Roinn Dlí agus Cirt
Máinnystrie O tha Laa
www.justice-ni.gov.uk

Department of Justice
Records & Information Team
Information Services Division
Block 5
Knockview Buildings
Ballymiscaw
Stormont
Belfast
BT4 3SL
Email: foi@justice-ni.gov.uk

6 February 2025

REFERENCE: FOI2514

Dear Sir/Madam,

Thank you for your request of 9 January 2025 under the Freedom of Information Act as follows:

1. *Can you please confirm the total amount of money the department has spent on Diversity, Equality and Inclusion (DEI) training courses in the following years;*
2019/20
2020/21
2021/22
2022/23
2023/24 (to date)
2. *Can you please specify what DEI training the money relates to?*
3. *Can you please confirm the total amount of money the department has spent any and all other Diversity, Equality and Inclusion initiatives in the following years;*
2019/20
2020/21
2021/22
2022/23
2023/24 (to date)
4. *Can you please list what DEI initiatives the money relates to?*

The Freedom of Information Act 2000 gives you two rights of access when you write to us asking for information. You have the right to know whether we hold recorded information in scope of your request, and you have the right to have that recorded information given to you. These rights may only be overridden if the information you are looking for is covered by an exemption in the Act.

The Department has access to training material that is provided centrally by the Department of Finance (DoF) which includes courses on Diversity, Equality and Inclusion. The DoF will be responding separately on that material.

The Department (including its Agencies) has also spent the following amounts on diversity, equality and inclusion training.

	Expenditure (£)
2019/20	1200
2020/21	450
2021/22	0
2022/23	700
2023/24	250
2024/25	0

The expenditure related to training on Sexual Orientation and Gender Awareness, Dyslexia training, LGBTQ+ Awareness and Transgender Awareness.

The Department has spent the following amounts on other Diversity, Equality and Inclusion initiatives. The expenditure relates to the participation of the Department (including its Agencies) in Belfast Pride and Belfast Mela celebrations.

	Expenditure (£)
2019/20	744
2020/21	500
2021/22	0
2022/23	1,425
2023/24	460
2024/25	466

If you are unhappy with the result of your request for information, you may request an internal review within two calendar months of the date of this letter. If you request an internal review please do so in writing stating the reasons to the address above.

If following an internal review you were to remain dissatisfied you may make a complaint to the Information Commissioner and ask the Commissioner to investigate whether the DOJ has complied with the terms of the FOIA. You can write to the Information Commissioner at:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

The Commissioner will not investigate a complaint unless an internal review procedure has been carried out.

Further details on the role of the Information Commissioner and the handling of appeals can be found at: www.informationcommissioner.gov.uk

Yours sincerely

Freedom of Information Manager